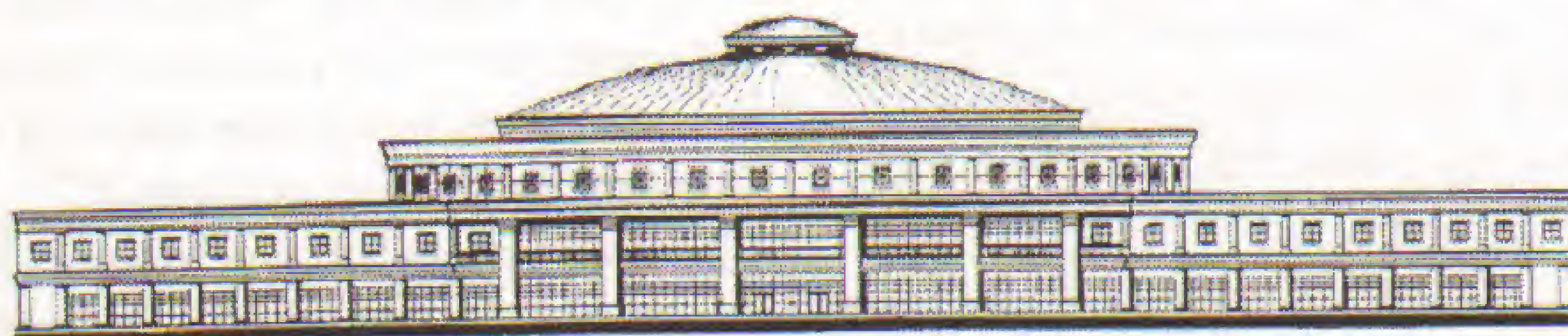


THE SHELTON CHRONICLE



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A Publication for the Faculty and Staff of Shelton State Community College

Shelton Vice President Recognized by the Department of Defense

Shelton Vice President Ted Spring recently received a Department of Defense Certificate of Appreciation for support of the 322nd Military History Detachment of Birmingham. The award was presented on behalf of the National Committee for Employer Support of the Guard and Reserve. Spring was nominated for the award by Johnny Parker, a major in the U. S. Army Reserve. The award is part of a national effort to recognize supportive employers of guardsmen and reservists.

Employers play a critical role in maintaining the personnel strength of the National Guard and Reserve. Research conducted by the Department of Defense indicates Guard and Reserve members are more likely to remain in military service when their employers support their participation. Other studies conclude that nearly one-third of those who leave the Guard and Reserve do so because of conflicts between the demands of their civilian employment and the part-time responsibilities of their military duties.

Employers, such as Shelton State Community College, which have personnel policies that encourage employee participation in the National Guard and Reserve, play a vital role in the readiness of the National Guard and Reserve forces. By virtue of their support and encouragement employees in the Guard and Reserve, they are essential members of the total force.

The Reserve Components are made up of the Army and Air National Guard and the Army Reserve, Marine Corps Reserve, Naval Reserve, Air Force Reserve and the Coast Guard Reserve.



—CALENDAR—

THIS MONTH ON CAMPUS

Because of the holidays, there will not be an issue of The Chronicle on January 1, 1996. The next issue will be distributed January 15, 1996.

■ December 26, 27 & 28

Extended Telephone Registration, Spring Semester. 1-3 p.m. (205) 759-2349. No advising will be available. Applications due December 18. Payment due by December 29, 1995.

■ January 1

New Year's Day. College Closed.

■ January 2

First Day of Classes. Spring Semester.

■ January 2, 3, 4, 5 & 8

Drop and Add and Late Registration. Please check for times.

■ January 3 & 4

Asset Test. Please check for times.

■ January 4

Wordperfect 6.0 DOS OAD 228-03. This class is for faculty and staff only and will meet once a week on Thursdays from 3:00 to 5:30 p.m. Sign up today!

■ January 5

Coffee Grounding, 15th Street Campus, 7:30 -8:30 a.m.

■ January 8

Last Day to Drop and Add

■ January 15

Martin Luther King Holiday. No Classes.

Business at Lunch Seminar

Randall Publishing Company on behalf of the Center for Advanced Productivity at Shelton will present a six-week "Learn at Lunch" series on Mondays beginning January 15 and continuing weekly through February 19. This Business at Lunch series will be held from 11:30 a.m. - 1:00 p.m. at Indian Hills Country Club. All proceeds will go to Shelton State Community College.

The program for the first week will deal with creating the Strategic Plan. Pettus Randall, chairman and chief executive of-



ficer for Randall Publishing Company, will present the program. According to Randall, to succeed in business, you need to "create a vision, add a mission and communicate both effectively.

The program scheduled for week two will deal with the business plan. F. Michael

Reilly, president and chief operating officer at Randall, will discuss the business plan in detail. The third program on January 29, will look at putting together a marketing analysis and marketing plan. Terry Kilgore, vice president and publisher of *Equipment World* magazine, Jim Longton, associate publisher of *Equipment World Magazine*, and Jeff Mason, vice president and publisher of *Overdrive* magazine will be the speakers.

During the fifth session that will be held on February 5, Mack Ogren, chief financial officer at Randall will discuss the operations plan. The sixth session on February 12 will target the Management/Organizational plan and will be presented by Reilly. On February 19, Ogren will talk about putting together the financial plan for a company.

This series is designed for business owners or those who would like to start their own business. The cost is \$199 for all six sessions or \$49 per session. Lunch is included. The sessions are limited to 30 participants and registration will be filled on a first-come, first served basis.

To register or for more information, contact Fran Viselli at (205) 391-2434.



TEAMSPIRIT UPDATE: Selection of Systems Improvement Teams

The IDT is proud to report that all five Systems Improvement Teams have been chosen. Invitations extended to the last two SI teams have been accepted.

Members of the fourth SI team on Administrative Systems and Services are: Johnny Burton, Debbie Grimes, Margaret Hinton, Arthur Howington, Jim Jolly, Ted Mitchell, Ruth Murray, Don Rainer, and Paul Sellers. Institutional Resources is the fifth and final SI team to be selected. Members include: Bill Aldridge, Fannie Bates, Marie Gray, Lucy Kubiszyn, Humphrey Lee, Jackie Sims, Wayne Singley, Britt Turner, and Jacque Williams.

Each team will begin to use the skills they learned in TQM training. We look forward to reports on how these teams are progressing in their work for the college during the months ahead.

The collective know-how experience, and diversity of these 45 volunteers, who serve on Shelton State's five new System Improvement Teams, is a powerful force for change and innovation. The productivity and leadership provided by these dedicated employees can and will play a pivotal role in the college's continuous quest for quality improvement.

New Endowed Scholarship Established at Shelton State

A local couple, John and Phyllis Todd, recently established the Dr. and Mrs. John Todd Endowed Scholarship through the Shelton State Foundation. The first scholarship will be awarded during the spring of 1997. Dr. Todd is a retired Tuscaloosa physician, and he and his wife have been active in a number of community and civic affairs through the years. As parents of four children, Dr. and Mrs. Todd have been interested in all levels of education in Tuscaloosa.



Miss Shelton State Pageant Scheduled

The 1996 Miss Shelton State Pageant will be held on Friday, February 23, in the Skyland Campus auditorium. Applications are available in Room 211 on Skyland and must be in by January 5.

For additional information on the pageant, contact the director, Liz Smelley, at 339-1607.

Shelton to Offer Guitar Class

Shelton's music department will offer a classical guitar class for Spring Semester. Michael Johnson will be the instructor. Johnson received his bachelor of music degree in music composition from the University of Alabama and a masters of music degree in classical guitar from Florida State University. His publications include the Baldwin Guitar Book and The Art of Choral Construction. The class is listed on the schedule as MUS 144.

**NEW TIME.
NEW WORLD.
NEW SHELTON.**

**SHELTON STATE
COMMUNITY COLLEGE**

We Want to Know Your Thoughts About the Chronicle!

Two years ago, the Shelton Chronicle was published for the first time in an effort to improve internal communications at the college. This newsletter is published twice a month by the office of public relations and alumni affairs.

In an effort to better serve the faculty and staff of the college, Shelton's public relations department asks that you take a few minutes to complete this survey and return it to Lucy Kubiszyn, Room 211, on the Skyland Campus.

In questions 1-4, please respond:

- (1) Always
- (2) Occasionally
- (3) Seldom
- (4) Never

1. _____ How often do you read the Chronicle?
2. _____ When you turn written information into the Chronicle, is it used in a timely manner?
3. _____ How often do you turn information into the Chronicle?
4. _____ Do you believe the information in the Chronicle accurately reflects what is happening at the college?
5. _____ You are classified as (1) Faculty; (2) Staff, (3) Administration

Please answer the following information with a brief response.

FACES and PLACES

Former Shelton State **Christie Crowder**, a senior in romance languages at the University of Alabama, recently opened her exhibit of imported Latin American art in the Hays Center at Stillman College. She has imported Latin American art since 1994 and has held several exhibits in the Tuscaloosa area. While at Shelton, Christie studied Spanish and was encouraged by Marilyn Terry to "see the world." As a result she spend ten years (1981-1991) living and studying in San Jose, Costa Rica.

Feliz Navidad Y Un Prospero Ano Nuevo. The Spanish Club recently shared some Mexican culture with Tuscaloosa Junior League members and their Merry Market guests, Spanish Club President **Linda Blewitt** along with **Samantha Leslie** decorated a Christmas tree with Mexican ornaments and put a traditional Mexican nativity scene under the tree. **Robert Kensella** provided a sign which gave a brief explanation of Hispanic Christmas customs.

Emily Pearson and **Parkview Nursery**, located outside Moundville on Highway 69 south, donated Christmas greenery and poinsettias for the basket in the Shelton Skyland Campus library.

What a beautiful breakfast **Shelton President Tom Umphrey** and his wife, **Kay**, hosted early this morning at the C.A. Freed Campus. This is always a special occasion for all the Shelton Employees. Also, many thanks to **Brenda Ryan** for hosting the annual Humanities Division Christmas luncheon. Traveling to her lovely home in Hale County is always a treat!

6. What types of articles/stories would you like included in the Chronicle?

7. Understanding the budget restraints, what recommendations would you make for the Chronicle?

(2) Form

Thanks from the Spanish Club

The Spanish Club would like to thank everyone for making our Dia de los Muertos Celebration (Day of the Dead) a success. The club service chicken enchilada casserole to over a hundred people, while sharing information about in important cultural tradition.

Special thanks to Allen Mallory, Milady Murphy, and Greg Phelan for contributing to the entertainment.